

LAL BAHADUR COLLEGE: WARANGAL

Accredited with "A" Grade by NAAC

**Affiliated to Kakatiya University
(Sponsored and Managed Jointly by Osmania Graduates' Association and
Exhibition Society, Hyderabad)**

INTERNAL QUALITY ASSURANCE CELL ANNUAL REPORT 2008-2009



*Prepared by
Dr. Ch. Satyanarayana Reddy
Co-ordinator IQAC*

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Lal Bahadur College: Warangal (AP)

**Sponsored and Managed Jointly by Osmania Graduates' Association and
Exhibition Society, Hyderabad.**

No.-----/IQAC/LBC/2010

Date:

Internal Quality Assurance Cell (IQAC)

**Dr. K. Venkateshwarlu
Principal**

**Dr. Ch. Satyanarayana Reddy
Reader in Commerce &
Coordinator, IQAC.**

**To
Dr. Latha Pillai,
Advisor,
National Assessment & Accreditation Council,
2/4 Abhimani Prakasahana,
Dr. Rajkumar Road, Nagarbhave,
P.O. Box. No.1075,
Rajajinagar,
BANGALORE – 560 072**

Madam,

**Sub: Submission of IQAC Annual Report for the year 2008-09 –
Request– Reg.**

**I am submitting the IQAC Annual Report for the academic year 2008-09 as
per the guidelines provided by the NAAC, Bangalore.**

Kindly acknowledge the receipt of the same.

Thanking you,

Yours sincerely,

COORDINATOR

PRINCIPAL

LAL BAHADUR COLLEGE

(Sponsored and Managed Jointly by Osmania Graduates' Association and Exhibition Society, Hyderabad.)

WARANGAL

VISION

Striving to bring out the skills of creativity among youth

MISSION

Enhancing Employability & Ensuring Success

GOAL

- *Capacity Building*
- *Student Training*
- *Industry Interface*

CONTENTS

Sl. No.	Items	Page No.
1.	Members of IQAC	1
2	Plan of Action for the year 2008-09	2
3	Report for the year 2008-09	4
4	Plan for the year 2009-10	62
5.	Annexure	66
	a) List of Management Committee Members	67
	b) Paper clippings, Invitation cards, Seminar Brouchers & Photos	68

LAL BAHADUR COLLEGE: WARANGAL

LIST OF MEMBERS ON IQAC

1.	Dr. K. Venkateshwarlu, Principal, Degree College	Chairman
2.	Prof. A. Shankaraiah, Director, PG College	Member
3.	Dr. D. Swadesh, Vice Principal and Reader & Head, Dept. of History	Member
4.	Prof. R. Sudarshan, Director, M.B.A and M.C.A Programme, P.G. College.	Member
5.	Dr. B. Madan Mohan, Reader & Head, Dept. of Zoology	Member
6.	Dr. B. Nagaiah, Reader & Head, Dept. of Physics.	Member
7.	Dr. Major. M. Satyanarayana, Reader in Zoology	Member
8.	Dr. M. Mahender Reddy, Reader & Head, Dept. of Botany and Intermediate Coordinator	Member
9.	Dr. A.V. Ramana Charya, Reader & Head, Dept. of Chemistry	Member
10.	Dr. M. Rama Chary, Reader in Chemistry	Member
11.	Sri. D. Mohan Rao, Sr. Lecturer in English	Member
12.	Dr. G. Yadagiri, Reader & Head, Dept of Telugu	Member
13.	Dr. P. Anjaiah, Reader in History	Member
14.	Sri A. Seetha Rama Rao, Librarian	Member
15..	Sri K. Murali, Office Superintendent	Member
16.	Sri V. Sambaiah, Administrative Officer	Member
17.	Sri. B. Prabhakar, I/c Physical Director	Member
18.	Dr. Ch. Satyanarayana Reddy, Reader & Head, Dept. of Commerce and Academic Coordinator	Member Co-ordinator
19.	Dr. Mohd. Saleem Akhthar, Reader in Commerce.	Member Addl.Co-ordinator
20.	Dr. Ch. V.N. Reddy, Reader in Chemistry.	Member – Addl. Co-ordinator

Part – A : Plan of Action

The objective of higher education is to enable the learners to come out of the traditional thinking and succeed through the concept of ‘out of the box’ thinking. The entire process of higher education revolves round the model of goal setting and value identification. In order to understand the ‘belief of goal setting’ one has to have a clear perception of the values that are embedded in the goal. Keeping this in view, the Internal Quality Assurance Cell (IQAC) of the college has chalked out the following plan of action for the academic year 2008-2009.

- a) To organize at least two National Seminars inviting college/university teachers from various states.
- b) To conduct two-day State Level Mega event of management students; Renaissance – 2009 inviting about 500 MBA students from various universities and institutions. This programme will provide a platform to management students to exhibit and improve their communicative, analytical and creative skills. This will certainly brighten their job opportunities.
- c) To provide additional inputs to the students through extension lectures.
- d) To organize field trips to Commerce, Arts & Science students separately to expose them to industry and outside world.
- e) To enhance the facilities of English Language Laboratory to improve the soft skills of the students.
- f) To conduct the remedial classes to academically weak students and special classes to advanced students.

- g) To collect feed-back from the students on the performance of teacher and thereby taking necessary corrective steps, if required.
- h) To strengthen the activities of the Alumni Association.
- i) To organize Inter-Collegiate students meet to develop interactive skills of the students.
- j) To undertake awareness programmes on Malaria, Chicken Gunya, Dengue, Viral fevers etc., and explain the preventive measures.
- k) To provide better library facilities and to impart training to librarians on Networking of college libraries.
- l) To improve the infrastructure facilities like literary books, computer labs, etc., in the college.
- m) To introduce need based and job oriented courses to suit the requirements of the industry.
- n) To improve further the JKC training centre established with the collaboration of Commissionerate of Collegiate Education, Hyderabad , in terms of enrolling and training more number of students..
- o) To encourage the faculty members to take up Minor Research Projects.
- p) To initiate steps for campus placement programmes on a regular basis.
- q) To conduct Annual Day functions in UG and PG colleges separately in the month of February/March, 2009. As a part of the Annual day programmes competitions in sports and cultural activities are to be carried out.

Part – B :

1. Activities undertaken

In order to achieve the objectives earmarked in the Annual Action Plan, the following activities are undertaken during the academic year 2008-2009.

- i. Conducted two National Seminars on “Special Economic Zones – Opportunities and Challenges”; and “Quality Enhancement of Higher Education”. Apart from that ‘Sri B. Jayasena Memorial Endowment Lecture’ on “Value Education” was also conducted on 31-1-2009. This lecture was delivered by Prof. Madabhushi Sridhar of NALSAR University, Hyderabad.
- ii. Organized 20 Extension Lectures in different departments.
- iii. Intra and inter-class co-curricular activities are conducted. Our NCC cadets and NSS volunteers participated in National level competitions.
- iv. Several field studies are conducted involving the students to enhance their practical knowledge.
- v. Additional facilities are created with regard to accommodation, sports, computers, labs, furniture, books and journals etc.
- vi. Proposal for B.Com Computers for Telugu Medium Section was sent to Academic Council of Kakatiya University for its approval to introduce the course from next academic year onwards.
- vii. 20 research articles are presented in National and International Journals by Degree and PG staff members.

- viii. Campus placement programmes have been conducted involving the executives of various corporate sectors and helped the students to get them absorbed with handful packages.
- ix. As a part of JKC training program, students were trained in accounting packages and communication skills. Dr. Mohd. Saleem Akhtar has been appointed as the Coordinator of the JKC unit of our college for the academic year 2008-09. Under the guidance of the Coordinator and the Mentor of the Course Mr. M.Teekya, 42 students of B.Com II & III year were given with training from November, 2008 to February, 2009. The faculty involved in this programme were:

1 Dr. Mohd. Saleem Akhter	Course Coordinator
2. Mrs. Rafat Farzana	Department of English
3. Mrs. V. Uma	Department of English
4. Mr. K. Padmahabha Rao	Department of English
5. Mrs. P. V. Harini	Department of Commerce
6. Mrs. K. Kavitha	Department of Commerce

The topics covered in this program include Basic Computer Operations like MS-Word, MS-Excel, MS-Power Point, E-mail and Web Browsing, Accounting Package - Tally, English Grammar Exercises, Speaking and Listening, Vocabulary, Pronunciation, Resume Writing, Reporting, Soft Skills etc.

- x. Regular interactive sessions have been organized with students, parents and alumni to improve further the academic standards of the institution.

- xi. Cultural activities, games, NSS special camps, NCC activities were carried out to bring awareness among the students about rich traditions and national integration.
- xii. MCA and MBA blocks were inaugurated by our OGA president Sri. B.Venkateshwar in order to provide sufficient infrastructure to the students of concerned departments.
- xiii. The Language Lab and Poultry Science Building was inaugurated by our Chairman Sri P. Narayana Reddy. Similarly, the Poultry Science Lab was declared open by our Secretary-cum-Correspondent, Dr. B. Prabha Shankar.
- xiv. 'Hindi Day' celebrations were organised on 13th September, 2008. The Chief Guest for these celebrations was Dr.(Smt).Bhagyawathi, former Head, Department of Hindi.
- xv. On 31-01-2009, Prof. A. Bhoomaiah, former faculty member of Telugu Department of our college and present Vice Chancellor, Telugu University, Hyderabad, was felicitated.

2. New Academic programmes initiated at UG and PG levels.

No additional courses are introduced either at UG or PG level. We have been waiting for the approval of Academic Council of Kakatiya University, Warangal, for introducing M.Sc (Computers) and BA (Journalism) courses for which proposals were sent last year.

3. Innovation in curricular design.

The common core curriculum for UG courses is developed by the State Council of Higher Education, Hyderabad and implemented by the universities, whereas PG curriculum is developed by universities concerned. The Board of Studies will formulate the syllabus and on the approval of Standing Committee of the Academic Senate of the University, it is implemented by the colleges working under the jurisdiction of the University. Most of our staff members are members on the Board of Studies of different faculties. The teaching faculty took active role in the department meeting in designing the syllabi of B.A., B.Com, and B.Sc. Courses

4. Inter - disciplinary Programmes.

During this academic year 2008-09 inter disciplinary programmes have been organized to improve the knowledge, analytical ability and cognitive skills of the students. The various programmes undertaken by the college are:

- Dr. M. Ramachary, Reader in Chemistry, delivered a lecture on 12-08-2008 to students of arts and commerce faculties with regard to precautions to be taken to avoid attack of certain common diseases. He has also given clues to get rid of selected diseases.
- Dr. E. Gopal Reddy, lecturer in Poultry Science, addressed BA, B. Com and B. Sc students on 8-9-2008 in the auditorium of our college highlighting the importance of consuming boiled egg to maintain good health. In his view, each boiled egg carries the nutritious values worth 80 calories.

5. Examination Reforms Implemented.

The college has continued the practice of conducting Quarterly, Half yearly and Pre-final examinations apart from slip tests. The valued answer scripts were distributed to the students within a week's time and the doubts were clarified. The lists of the candidates who did not take up examinations were displayed on the notice board and letters were also sent to the parents informing the performance of the students in the examinations. Question Banks were supplied to the students before the pre-final examinations to make them perfect for KU examination. The Question Banks for practical examinations prescribed by K.U. have been taken up by all the departments and the students are well trained for the end examinations.

6. Candidates qualified in NET/SLET/M.Phil/Ph.D.

V.G Chari has been awarded Ph.D on the topic "Bancassurance" in the month of February, 2009, under the guidance of Prof.R.Sudarshan, Department of Business Management, Lal Bahadur College (PG), Warangal.

7. Initiative towards Faculty Development Programme:

The management has been constantly encouraging the staff members to participate in various Faculty Development Programmes to update their knowledge with latest developments. The details are given below:

- i). Mrs. Aruna.D.H. Rao, lecturer in Zoology, has been relieved under Faculty Development Programme to pursue her Ph.D.
- ii). Dr.Mohd. Saleem Akthar, Reader in Commerce, was relieved to attend the JKC, sponsored by the Commissioner, Collegiate Education, Hyderabad, to take training in Computerized Accounting Packages.

8. Seminars, Workshops, Conferences / Extension lectures organized:

I. Seminars/Workshops, Conferences organized.

Our college has organized Sri B. Jayasena Memorial Endowment Lecture on 'Value Education' on 31-01-2009. This lecture was delivered by Prof. Madabushi Sridhar, Nalsar University, Hyderabad. The Department of Poultry Science has organized a Symposium on "Students-Values" during the academic year 2008-09. This Symposium was inaugurated by Mrs. Sowmya Mishra, SP, Warangal. Apart from that we have also conducted two National Seminars during 2008-09. They are:

- 1) National Seminar on Special Economic Zones – Opportunities and Challenges, and
- 2) Quality Enhancement in Higher Education.

1) National Seminar on Special Economic Zones – Opportunities and Challenges:

This two-day seminar was sponsored by University Grants Commission (SERO), Hyderabad. The seminar was held during 24th and 25th October, 2008. The objectives of this seminar include the following.

- To identify the problems and explore the opportunities in the establishment of Special Economic Zones (SEZs);
- To deliberate, debate and decide the strategies for establishing SEZs;
- To examine the political and economic aspects involved;
- To examine the impact on society, agriculture and small industries; and
- To attempt to strike a balance between advantages and disadvantages of establishing SEZs.

The seminar was conducted over a spread of two days through 4 technical sessions.

Technical Session	I	SEZs – Policy Framework
Technical Session	II	SEZs – Industrial Growth and Economic Development
Technical Session	III	SEZs – Social Impact
Technical Session	IV	SEZs – Land Acquisition and Implication

In all 51 research papers were presented spread over four technical sessions. They expressed the view that the formation of SEZs in a developing country like India is a dire necessity to encourage the small-scale enterprises with sufficient infrastructure facilities. Most of them expressed the opinion that the SEZs are to be formed along with the coastal area as the main objective of industrial units established in SEZ are to produce export oriented goods and services. They also expressed that the formation SEZs should not be at the cost of agricultural lands. In their view, the formation of SEZ should not result in displacement of farmers and land acquisition should be done only after payment of reasonable consideration to the land owners. The industrial units that are being established in SEZ should be ensured of market for their products and they must be provided with sufficient incentives in the form of subsidies and tax benefits.

The seminar was inaugurated by Prof. N. Lingamurthy, Vice Chancellor, Kakatiya University, Warangal, who was the Chief Guest of the Inaugural Session and Prof. Md. Iqbal Ali, Vice Chancellor, Satavahana University, Karimnagar, has delivered key-note address. Sri. P. Narayana Reddy was the chairman of the inaugural session. The guests of honour were Dr. B. Prabha Shankar, Secretary-cum-Correspondent,

Lal Bahadur College, Warangal, Prof. G.V.Bhavani Prasad and Prof.T.Joga Chary, Dean faculty of commerce & Business Management, Kakatiya University. The seminar was concluded with Valedictory session for which Prof. G. Hara Gopal, Former Dean, Social Sciences, University of Hyderabad was the Chief Guest. Sri.P.Narayana Reddy, Chairman, Governing Body of Lal Bahadur College presided over the session. Prof. N. Satyanarayana, Registrar, Kakatiya University, Dr.B.Prabha Shankar, Secretary-cum- Correspondent were the guests of honour.

2) Seminar on Quality Enhancement in Aided-Accredited Educational Institutions

This Seminar is sponsored by NAAC and conducted by the IQAC of Lal Bahadur College on 27th and 28th September 2008. The objectives of organizing the Two-Day Seminar are to inculcate the pursuit of excellence to sustain the existing quality vis-à-vis the accredited grade (given by NAAC) and strive for its enhancement in aided-accredited affiliated Colleges in the State of Andhra Pradesh. Hence, the Seminar aims at quality enhancement in teaching methods, infrastructural facilities and need for linkages with international institutions. This Seminar was conducted in Four Technical Sessions as mentioned below:

Session - I “Concept of Quality Education – Role of Higher Education in Nation Building”

Session - II “Quality Enhancement – Role of Teachers and Students”

Session – III “Presentation of Case Studies by IQAC Co-ordinators”

Session – IV “Quality Enhancement – Role of Government and External Agencies”

Nearly 62 academicians including resource persons attended the seminar and presented 18 Research Papers spread over 4 Sessions. The outcome of the Seminar resulted in the following recommendations and suggestions:

1. Exercising control over indiscriminate expansion of the Higher Education Institutions.
2. Improving the Strength of the Curriculum.
3. Taking necessary steps to recruit meritorious teachers to offer qualitative education.
4. Establishing the links between the Colleges and Industry with specific Social and Economic Objectives.
5. Improvement in the Governance of Colleges.
6. Introduction of Multi-disciplinary Approach in Education.
7. Creating working environment in the Colleges.
8. Enhancing creativity skills of students etc.,

This Seminar was inaugurated by Prof.N.Lingamurthy, Vice-Chancellor, Kakatiya University and the Key Note address was given by Prof.V.Shivalinga Prasad, Former Director, NAAC, Bangalore. The Valedictory session of this seminar was presided over by Sri P.Narayana Reddy, Chairman, Lal Bahadur College. The Chief Guest of this function was Prof. Jaya Prakash Rao, Vice-Chairman, Andhra Pradesh State Council of Higher Education, Hyderabad and Prof. V.Gangadhar, Vice-Chancellor, Mahatma Gandhi University, Nalgonda, was the Guest of Honour.

II. Seminars / Workshops / Conferences Attended :

Our staff members have attended/presented the following seminars / symposia / workshops / conferences during the academic year 2008-2009.

Sl. No.	Date	Name of the Staff Member.	Topic of the seminar / paper presented.	Organizers & Place
Dept. of Commerce				
1.	24th & 25 th OCT, 2008	Dr.Ch.Satyanarayana Reddy	Relevance of SEZ in the Present Day Situation – A Study	Lal Bahadur PG College, Warangal
2.	24th & 25 th OCT, 2008	A.Yella Swamy	SEZ and Social Impact	Lal Bahadur PG College, Warangal
3.	24th & 25 th OCT, 2008	Mrs. K. Kavitha	SEZ- Some Issues	Lal Bahadur PG College, Warangal
4.	24th & 25 th OCT, 2008	Dr.Ch. Satyanarayana Reddy & Mr. M. Giri Prasad	A New Prototype in Legal Policies for SEZ Development in India	Lal Bahadur PG College, Warangal
5	24th & 25 th Oct, 2008	A.Yella Swamy & Mr. M. Sadanandam	Special Economic Zones Social Impact	Lal Bahadur PG College, Warangal
6	27 th & 28 th September, 2008	Mrs. K. Kavitha	Role of Teachers and Students in Quality Enhancement	Lal Bahadur College, Warangal.
Department of English				
7	22 nd Oct, 2008	Mrs. Rafat Farzana & Dr.P.Ramadevi	Departmental Conference, Kakatiya University, Warangal.	Kakatiya University, Warangal.
8	24th & 25 th Oct, 2008	Dr. P.Ramadevi	Special Economic Zones – Opportunities and Challenges	Lal Bahadur PG College, Warangal

9	27 th & 28 th September, 2008	Dr. P.Ramadevi	Quality Enhancement, Ensuring & Enhancing Quality Education – A Case Study	Lal Bahadur College, Warangal
10	27 th & 28 th September, 2008	Mrs. Rafat Farzana	Quality Enhancement- Role of Teachers & Students	Lal Bahadur College, Warangal
11	31 st Jan and 1 st February 2009	Mrs. Rafat Farzana	“National Seminar on Minority Education” Minority Education in India: Issues of Access, Equity and Inclusion.	Aligarh Muslim University, Aligarh.
Department of History				
12	7 th and 8 th March, 2008	Dr. D. Swadesh Dr. P. Anjaiah & Mr.A.Raghuvender Reddy	1857 – Role of Peasants, Artisans, Servicing Castes, Tribals and Women	Dept.of History, Kakatiya University, Warangal..
13	28 th and 29 th , March, 2009.	Dr. P. Anjaiah	Globalisation and Folk Arts/ Proceedings of National Seminar on Folk and Tribal Arts	Potti Sriramulu Teulugu University.
14	6 th January, 2009	Dr. P. Anjaiah	A.P History Congress/ Services of Local Advocates to R.N.A Basha Nilayam, Warangal	A.P History Congress-2009.

Dept. of Public Administration				
15	24th & 25 th Oct, 2008	Mr. M. Sadanandam Mr.A. Raghuvender Reddy & Dr. G. Ratnakar	Special Economic Zones – An Indian Perspective.	Lal Bahadur PG College, Warangal
16	24th & 25 th Oct, 2008	A.Yellaswamy & Mr. M. Sadanandam	Special Economic Zones Social Impact	Lal Bahadur PG College, Warangal
Dept. of Physics				
17	30 th September, 2008	Dr. G. Nagaiah	Planet Earth	Kakatiya University
18	6 th and 7 th March, 2009	Dr. G. Nagaiah	Recent Advances in Physics	Kakatiya University
Dept. of Hindi				
19		Dr. Mary Michel	Telugu Bashi Kshetra mei Hindi Shikshasan Samasyayein Avam Sambhavanayein	University Arts & Science College, Subedari, Warangal.

SEMINARS/CONFERENCES/WORKSHOPS ATTENDED BY PG STAFF:

Department of Commerce & Business Management:

Sl. No.	Date	Name of the Staff Member.	Topic of the seminar / paper presented.	Organizers & Place
1	Apr-08	Dr.B.Prakash	New Horizons in Financial Services Management	Department of Commerce, Kakatiya University, Warangal.
2.	Sept-08	Dr.B.Prakash	Consumer Protection in India	Dept. of Business Management, Sri Venkateshwara University, Thirupathi – A.P.

3	Sept-08	Dr.B.Prakash	Global Competition and Brand Promotion	Institute of Public Enterprises (IPE) – Osmania University Campus, Hyderabad, A.P.
4	Sept-08	Dr.B.Prakash	Quality Enhancement in Aided Accredited Educational Institutions	Lal Bahadur College, Warangal
5	Nov-08	Dr.B.Prakash	Special Economic Zones Opportunities and Challenges	Lal Bahadur College, Warangal
6	Nov-08	Dr.B.Prakash	Globalization Agriculture Development of Tribes	University Arts & Science College, Warangal
7	Jan-09	Dr.B.Prakash	Protecting and Registering Your Brand	Transworld Institute of Professional Development & Training, Hyderabad.
8	Oct-08	Prof. R. Sudarshan	SEZs– Opportunities & Challenges	Lal Bahadur College, Warangal
9	Jan-09	Prof. R. Sudarshan	Globalisation and its impact on Marathwada Region	Swami Ramananda Teertha Marathwada University.
10	Sept-08	Mrs. V. Manasa	Quality Enhancement in Aided Accredited Educational Institutions/ Quality Education – The Need of the Hour.	Lal Bahadur College, Warangal

11	Nov-08	Mrs. V. Manasa	Special Economic Zones Opportunities and Challenges/ Land Acquisition in SEZ	Lal Bahadur College, Warangal
12	Jan-09	Mrs. V. Manasa	Protecting and Registering Your Brand	Transworld Institute of Professional Development & Training, Hyderabad.
13	25 th Apr - 2008	Ms. N. Sisira	New Horizons in Financial Services Management- Challenges and Solutions/ Hostile Takeovers in India – Analysis of Takeover Defenses	Department of Commerce & Buss, Management, Kakatiya University, Warangal
14	Sept-08	Ms. N.Sisira	Quality Enhancement in Aided Accredited Educational Institutions/ Need for Enhancing Quality Education – Role of Teachers and Students.	Lal Bahadur College, Warangal
15	Nov-08	Ms. N.Sisira	Special Economic Zones Opportunities and Challenges/ SEZs and Land Acquisition	Lal Bahadur College, Warangal
16	Jan - 09	Ms. N.Sisira	Protecting and Registering Your Brand	Transworld Institute of Professional Development & Training, Hyderabad.

17	Nov-08	Ms. N.Sisira	Globalization and Agricultural Development of Tribes, Issues & Challenges/ Development Issues in Tribal Areas of Warangal District – A case of Chunchupally Village.	Dept. of Economics, Kakatiya University, Warangal.
18	Spet-08	Mr.Srikanthverma	Quality Enhancement in Aided Accredited Educational Institutions/ Enhancing the Quality of Higher Education through the use of ICT	Lal Bahadur College, Warangal
19	Oct-08	Mr.Srikanthverma	Special Economic Zones Opportunities and Challenges/SEZ's – Landing in Land Troubles	Lal Bahadur College, Warangal
20	Nov-08	Mr.Srikanthverma	HR Technologies for Driving Business/ HR Branding: An Inexpensive ways to make a Company Famous	Warangal Institute of Management
21	Dec-08	Mr.Srikanthverma	Dynamics of Employee Engagement – HR Initiatives- Leadership: A Key to Employee Engagement	Department of Commerce & Business Management, Andhra University, Visakhapatnam

22	Dec-08	Mr.Srikanthverma	61 st All India Commerce Conference/Special Economic Zones vis-à-vis Land Acquisitions: The Challenges and Solutions	Dhanwate National College, Nagpur
23	Jan-09	Mr.Srikanthverma	Protecting and Registering your Brand	Transworld Institute of Professional Development & Training, Hyderabad.
24	Mar-09	Mr.Srikanthverma	Governance and Rural Resource in India/Microfinance in India/ Its impact on National Resource utilization	Department of Public Administration, Kakatiya University, Warangal
25	Apr-08	Mr.Srikanthverma	New Horizons in Financial Services – Management – challenges and Solutions / Performance of Housing Finance in India	Department of Commerce and Business Management, Kakatiya University, Warangal.

Department of Physics:

Sl.No.	Date	Name of the Staff Member.	Topic of the seminar / paper presented.	Organisers & Place
10	Jan, 09	Dr. D. Nagaraju	A.P. Science Congress / Crystal Growth	S.V. University, Tirupathi.
11	Jan, 09	Dr. D. Nagaraju	National Seminar on Crystal Growth.	SSN Eng. College, Chennai.

Department of Chemistry

Sl.No.	Date	Name of the Staff Member.	Topic of the seminar / paper presented.	Organizers & Place
12	Aug-08	Mrs. N. Padmaja	Role of Metals in Chemistry	SRRCollege, Karimnagar.
13	Sept-08	Mrs. N.Padmaja, Dr. K. Vidya and Mrs. Srivani	National Seminar on IQAC	Lal Bahadur College, Warangal.
14	Nov-08	Mrs. N. Padmaja, Dr. K. Vidya	National Seminar on SEZs	Lal Bahadur College, Warangal.
15	Feb-09	Mrs. N. Padmaja, Dr. K. Vidya and Mrs. Srivani	Environmental bearing Synthetic Methodologies in Chemistry	Dept.of Chemistry, Kaktiya University, Warangal.

Department of Mathematics:

Sl.No.	Date	Name of the Staff Member.	Topic of the seminar / paper presented.	Organisers & Place
16	Sep,08	Ms.K.Sandya	Algebra & its application with latest trends.	Dept.of Mathematics, Kakatiya University.

III. Extension lectures organized**A. Degree Section:**

The extension lectures organized by the departments of degree sections:

Sl.No.	Date	Name of the Department	Lectures Organized / Topic Covered	Name of the Expert & Designation Address
1	17-07-2008	Commerce	Taxation Policies in India	T. Gopi Chand
2	21-07-2008	Commerce	Communication Skills	Mr. Vijay Kumar
3	28-07-2008	Commerce	Career Guidance and Planning	Prof. R. Saibaba
4	28-07-2008	Commerce	Secrets of Success	Dr. R. Sadanandam
5	31-07-2008	Commerce	Techniques of Interview	Prof. R. Saibaba

6	31-7-2008	Commerce	Success Mantra	Dr. R. Sadanandam
7	28-09-2008	Commerce	How to Improve Memory Power	Prof. R.Saibaba
8	18-09-2008	Public Administration	Public Administration and Public Policy	Prof.K. Seetha Rama Rao
9	26-11-2008	Public Administration	Employment Opportunities and the Role of Employment Exchange.	T.Ramu, Employment Exchange Officer, Wgl..
10	05-12-2008	Public Administration	Role of Computers in Office Administration	G. Ramana Reddy
11	18-12-2008	Public Administration	Social Welfare Programmes	Dr. P. Anjaiah
12	30-12-2008	Economics	The Role of Banking in the Economic Development of the Country	P.S.Swamy, Manager, SBH, Warangal.
13	11-09-2008	Poultry Science	Diagnosis of Common Poultry Diseases based upon P.M Lesions	Prof. K. Mahender, Dept. of Pathology, Veterinary College.
14	17-11-2008	Poultry Science	Economics of Emu Birds on Commercial Basis	Dr. S. K. Main, MVSc, Gen. Manager, M/s Vesper & Co, Bangalore.
15	05-12-2008	Poultry Science	Power Generation from Poultry Droppings on Commercial Basis	Dr. A. Rajashekar Reddy, Principal, Veterinary College, Karimnagar.
16	30-06-2008	Physics	Diatomic molecule	Prof. T.Bhaskar Rao, KU
17	31-10-2008	Physics	Humor in Physics	Prof. A.Rama Kanth, KU
18	31-10-2008	Physics	Concept of solids	Prof. K. Kishan Rao, KU.
19	31-10-2008	Physics	Spectroscopy	Prof. G.Ramana Rao, KU
20	30-12-08	Computer Science	Database Management System	K.Ramesh, Lecturer in Computer Science, Vagdevi Collge , Wgl.

21	06-01-08	Computer Science	MS - Access	K. Ramesh, Lecturer in Computer Science, Vagdevi Collge , Warangal
22	20-01-2009	History	Formation of Andhra Pradesh – Gentlemen Agreement.	Sri. M. Sambaiah, Lecture in History, CKM college, Warangal.

B. PG Section:

The extension lectures organized by post graduate sections are as follows:

Sl.No.	Date	Name of the Department	Lectures Organized / Topic Covered	Name of the Expert & Designation Address
1	05-04-08	Business Mgt.	Job Mela	Yuva Consultancy, Hyderabad
2	10-04-08	Business Mgt.	Strategic Management	Prof. P. Indrasena Reddy, KU, Warangal.
3	11-04-08	Business Mgt.	Personality Development Programme	Mr.G.R.Maheshwar, Mgt. Consultancy, Hyderabad.
4	16-04-08	Business Mgt	Working Capital Management	Dr. Thruvengala Chary, Lecturer, Govt. Degree College
5	24-04-08	Business Mgt	Summer Placement Consultancy	M/S Alcova Tech.
6	17-09-08	Business Mgt	Personality Development Programme	Mr.T.Ramesh, Microsoft Recruiter Specialist
7	20-10-08	Business Mgt	Operations Research	Prof.R.Sudarshan., Dept. of Commerce & Business Management, Kakatiya University.
8	27-11-08	Business Mgt	Disinvestment of Public. Sector	Prof. Ghanshyam Das
9	29-11-08	Business Mgt	Statistics for Manager	Dr. B.Rajashekar, Asst. Professor, Central University,

				Hyderabad.
10	02-12-08	Business Mgt	Profit Analysis	Prof. N.Vijaya, Prof. of Economics, Kakatiya University.
11	19-12-08	Business Mgt	Business Environment	Prof.K.Omprakash, Prof. of Commerce, Dept. of Com. & Bus. Mgt.
12	21-11-08	Physics	Band Theory of Physics	Prof. K. Kishan Rao
13	10-04-08	Informatics	Data Structures & Algorithms	Prof.E.Damodar, K.U
14	11-04-08	Informatics	Serialisability	Prof. Mruthyunjaya Rao
15	19-04-08	Informatics	Algorithm Techniques	Prof. VVS Sharma, K.U.
16	04-10-08	Informatics	Managerial Economics Planning & Indian Economy	Prof. N. Vijaya, Prof. of Economics, Kakatiya University.
17	05-10-08	Informatics	Pointers	Prof. SSVN Sharma, KU.
18	06-10-08	Informatics	Object Oriented Database	Prof. Mruthyunjaya Rao
19	21-11-08	Informatics	OOPS & Project Management	A.Ranjith Kumar, Sr. Projct Manager, WIPRO.
20	12-12-08	Informatics	Financial Analysis	Prof. VVS Sharma, K.U.
21	17-12-08	Informatics	International Management	Prof. VVS Sharma, K.U.
22	09-04-08	Chemistry	Patent Organic Chemistry	K.Jagadeeshwar, Research Scholar KU.
23	29-04-08	Chemistry	Tanabo-Sugano diagrams, Correlation diagram	Prof.S.Srihari, Kakatiya University.
24	29-09-08	Chemistry	Stereo Chemistry	Dr.Chalapathi, Kakatiya University.
25	16-10-08	Chemistry	Augar Spectroscopy	Prof.S.Srihari, Kakatiya University.

26	18-10-08	Chemistry	Bio-Synthetic pathway	Prof.. E.Rajanarender, Kakatiya University.
27	05-11-08	Chemistry	Green Chemistry	Prof.K.Mogilaiah, Proffssor, Kakatiya University.
28	25-02-09	Chemistry	Synthetic Methodology	Prof.. E.Rajanarender, Kakatiya University

Articles Published in 2008-2009

- a). The following table indicates Research Articles published by the Staff working in Degree College.

Sl. No.	Name of the Staff member	Department	Title of the Article & Name of the Journal	Date & Year of Publication
1	Dr.Ch.Satyanarayana Reddy	Commerce	Disinvestment in Public Sector – Relevance in the Present Day Context : Kakatiya Business Review	March, 2008
2	Dr.Ch. Satyanarayana Reddy	Commerce	Empowerment of Rural Women – Some realities – A Study in Polempally Village: Kakatiya Journal of Women Studies	March-September 2008
3	Dr.Ch. Satyanarayana Reddy	Commerce	Indian International Trade vis-à-vis Foreign Direct Investment – An Analytical Approach: Satavahana	September 2008
4	Dr.Ch. Satyanarayana Reddy	Commerce	Foreign Direct Investment – A Retrospective: ICFAI - Reader	October 2008
5	K. Rajender Reddy	Pub.Admn.	Election Commission and Election Reforms - Yojana	June, 2008
6	G. Ramesh Babu	Hindi	Ghananadh Prem Ke Papihe, - Vivaran	24-12-2008

b). The following Table indicates Research articles published by the Staff working in PG College.

Sl. No.	Name of the Staff member	Department	Title of the Article & Name of the Journal	Date & Year of Publication
1	Prof.R Sudarshan	Business Mgt.	Problems & Prospects of E-Commerce – An Analysis Management-Researcher, Tiruvananthapuram	April-June-2008
2	D.Suresh Babu	Informatics	Online Miner Library Progress (International)	Jan-June 2009 Volume-29
3	B.Prakash	Business Mgt.	Performance of Mutual Funds – A Study Modern Management – International Institute of Management Sciences - Calcutta.	May-June-2008
4	B.Prakash	Business Mgt	Marketing Strategies of APSRTC JIMS – 8 M Jagannath International Management School – NEW DELHI	July-September-2008
5	V.Suresh	Dept. of Commerce	Consumer Behavior Towards Two-wheeler: A comparative study of rural and urban consumers of Warangal District (A.P.) Marketing Master Mind ICFAI University, Press	April- 2008

6	V.Suresh	Dept of Commerce	Consumer Satisfaction and Preferences towards Rythu Bazaar: A study in Warangal District (A.P.) Indus Journal of Management Sciences, Pakistan	March-2009
7	V.Suresh	Dept of Commerce	Leadership: A Key to Employee Engagement Journal of Business Management Sister Nivedita Foundation, Hyderabad.	Jan-Mar-2009
8	Ch.Srikanthverma	Dept. of Business Management	Foreign Trade in India/Prabandh, Journal of Management Education & Research, Management Studies, Udaipur, Rajasthan.	June-2008
9	Ch.Srikanthverma	Dept. of Business Management	Leadership: A Key to Employee Engagement Journal of Business Management Sister Nivedita Foundation, Hyderabad	Jan-Mar-09

IV. D. Extension Lectures Delivered by our staff members at other places

Department of Commerce:
Dr. Ch. Satyanarayana Reddy :

Sl. No.	Date	Name of the Place	Topic
1	23-8-2008	Mahabbobia Panjethan PG College	Working Capital Management in Small Scale Sector

**Department of English:
Dr. P. Rama Devi:**

Sl. No.	Date	Name of the Place	Topic
1	23-11-2008	Mahaboobia Panjethan PG College, Warangal	Communication Road Blocks
2	23-11-2008	Mahaboobia Panjethan PG College, Warangal	Presentation Skills

**Department of History
Dr. P. Anjaiah**

Sl. No.	Date	Name of the Place	Topic
1	28-12-2008	Hyderabad Study Circle, Hyderabad	Political Awakening in Telangana
2	29-12-2008	Saraswathi Shishu Mandir, Warangal.	Importance of History

**Department of Physics
Dr. B. Nagaiah**

Sl. No.	Date	Name of the Place	Topic
1	30-09-2008	Sri Vivekananda Jr. College, Jagityal	EAMCET Orientation in Physics

**Department of Pub. Admn.
K. Rajender Reddy**

Sl. No.	Date	Name of the Place	Topic
1	23-11-2008	Priya Darshin Jr. College	Election Commission
2	29-12-2008	Path Finder Entrance College	Role of District Collector

**Department of Poultry Science.
Dr.E.Gopal Reddy**

Sl. No.	Date	Name of the Place	Topic
1	06-11-2008	NECC Meeting of Warangal	Impact of Bird Flue on Human Health
2	26-01-2009	Lal Bahadur College of Education	Nutritious Value of Chicken Egg for human beings
3	28-12-2008	NSS Camp at OORUGONDA Village, Warangal	Nutritious Value of Chicken Egg for Children

Department of Zoology**Dr. B. Madan Mohan**

Sl. No.	Date	Name of the Place	Topic
1	02-01-2009	Vigyan Jyothi PG College, Mahaboobabad.	Role of Cholesterol in Heart Deceases

Department of Chemistry**Dr. M. Ramachary**

Sl. No.	Date	Name of the Place	Topic
1	23-09-2008	Seelam Pullareddy College	Coordination Chemistry

Dr. Ch.V.N.Reddy

Sl. No.	Date	Name of the Place	Topic
1	23-09-2008	Seelam Pullareddy College	Mechanical Drug Action

Department of Business Management

Sl.No.	Name of the Staff Member	Department	Name & Address of the College visited	Topic Covered
1	Prof.R.Sudarshan	Business Mgt.	SRTM University, Nanded	Hypothesis Testing
2	Prof.R.Sudarshan	Business Mgt.	University PG College, Kakatiya University, Warangal	LPP
3	Prof.R.Sudarshan	Business Mgt.	University Arts & Science College, Kakatiya Univesity	Queuing Theory
4	Prof.R.Sudarshan	Business Mgt.	Vaagdevi P.G.College, Hanamkonda	ANOVA

9 Research Projects

No new proposals are submitted during this academic year.

10 Patents generated if any

Nil

11 New Collaborative Research Programmes

Nil

12 Research Grants received from various agencies.

Nil

13 Details of Research Scholars :

Dr. Ch. Satyanarayana Reddy, Reader & Head, Department of Commerce has been recognized as research Supervisor by Kakatiya University Vide No. 345/Dean/FCBM/2007 dated 10-10-2007 to guide Ph.D scholars in the Department of Commerce & Business Management, KU. The following research scholars have been doing research for their Ph.D program under the supervision of Dr. Ch. Satyanarayana Reddy.

1	Hanumanth Prasad Rao.M.	Problems & Prospects of Textile Industry in A. P.-A Study of selected units.
2	Ram Reddy. A.	Socio Economic Dimension of NGOs in A.P. – A study of selected organizations.
3	Giri Prasad. M.	Human Resource Planning in ITES Sectors – A study of select enterprises.
4	Srikanth Verma. Ch.	Debit & Credit Card Holders perception – extent of usage and awareness of Bank Customers.
5	Mohammad Shareef	Performance Management Systems in Pharma Industry – A study of select units.

M. Hanumanth Prasad, A. Ram Reddy, M. Giri Prasad and Ch. Srikanth Verma completed their Pre-Ph. D examination and their work is in progress. They are expected to submit their theses in one or two years to come.

14. Citation Index of Faculty members and Impact Factor.

Nil

15. Honors & Awards to the Faculty.

Dr. E. Gopal Reddy, Head Department of Poultry Science, bagged two awards as “Best Teacher in Poultry Science” from M/S Suguna Company Ltd, Hyderabad and National Remedies, Hyderabad, on 6th February, 2009.

16. Internal Resource generated.

The Department of Poultry could generate Rs. 1,25,000 worth of funds through training programmes. Out of this amount Rs. 50000/- was used to develop the poultry infrastructure and to pay the extra remuneration to staff. Apart from this, the Department also has given a chance to earn Rs.9,128/- to four batches of students through rearing birds under “Earn while you learn” program.

17. Details of Departments getting financial assistance from UGC for the purchase of equipments and other infrastructural facilities.

The department-wise allocation of financial assistance received from UGC and the actual amount spent are furnished here under:

Sl.No.	Department	Amount Released Rs.	Amount Spent Rs.
1	Physics	58,000	58,000
2	Chemistry	29,000	29,000
3	Botany	62,424	62,424
4	Zoology	29,000	29,000
5	Bio-Technology	-	-
6	Poultry	8,848	8,848
7	Girls Hostel	50,00,000	22,56,956
8	Library	83,232	83,232
9	Minor Research Projects	39,500	39,500
	Total	53,10,004	25,66,960

18. Community Services :

- a. Our college is producing vermi compost in the vermicompost unit for the college garden.
- b. Aids awareness, Eye donation, Clean & Green, Literacy Development programmes were undertaken by our students in the nearby rural areas.

- c. Two blood donation camps have been organized in collaboration with Lions Club of Warangal, Lions Club International, Warangal at UG and PG levels.
- d. Cancer awareness, Consumer awareness and Environmental Pollution awareness programmes were also undertaken.
- e. Our staff members have authored books for the use of students, faculty, executives and others. In the current year, five books are authored by our staff members and details are given below:

Sl.No.	Books Authored / Author	Title of the Book	Year
1	K. Rajender Reddy	Management of Resources. Vikram Publications.	2008
2	K. Rajender Reddy	Local Government Development, Vikram Publishers	2009
3	M. Sadanandam	Introduction of Public Administration	2009
4	Ch. Rajamogili	Micro Economics BA-Iyear TM, . Vikram Publications.	2008
5	P. Omkar	Rural Development – BA IIIyear EM Vikram Publications.	2008

19 Teachers and Officers newly recruited.

The following teachers have been appointed in the college during the academic year 2008-2009.

A.) UG Courses

S.No	Name of the Staff Member	Department
1	K. Mamatha	Commerce
2	S. Saritha	Commerce
3	K. Kavitha	Commerce
4	J. Vijay Chander	Computers
5	Ch. Rajamouli	Economics
6	K. Nagesh	Economics
7	K. Omkar	Economics

8	D.Johnson	Economics
9	R. Radhika	Physics
10	K. Sudhakar	Physics
11	S. Phaneendra	Physics
12	P. Vishnumurthy	Physics
13	G. Ramu	Chemistry
14	A. Sadhana	Chemistry
15	K. Ravinder	Bio-Technology
16	T. Radhika	Bio-Technology
17	P. Srinivas	Botany
18	R. Krishnaveni	Poultry Science
19	G. Prashanthi	Zoology

B.) PG Courses

Sl.No.	Name of the Staff member	Department
1	Dr. R. Sadanandam	Commerce
2	M. Rahit Kumar	Business Management
3	Ch. Srikanth Verma	Business Management
4	R. Usha Kiran	Informatics
5	A. Rama Koti	Informatics
6	S. Karunakar	Informatics
7	K. Soujanya	Mathematics
8	Dr. V. Madhusudan Rao	Chemistry
9	K. Srivani	Chemistry

20. . A) Teaching and Non-teaching Staff Ratio**PG Courses : 2:1****UG Courses : 2:1****B) Students and Teachers Ratio****PG Courses : 1:15****UG Courses : 1:32****21. Improvement in the Library Services**

Relentless efforts have been made to advance the facilities in libraries of both UG and PG sections of our college. Keeping this in view the college has become a member of **DELNET**, an Internet Service Organization. The college has applied for the purchase of SOUL software package from Infflibnet, Ahmedabad. The library is continued with internet facility and staff and students are availing the facilities to update their knowledge.

22. New Books and Journals subscribed and their value

During the academic year 2008-09, Books and Journals worth Rs. 158, 232 are purchased for Degree and Rs.3,05,000 worth for PG sections. The details with regard to sources of funds are specified below.

Sources of Fund

Items	UG	PG
1. Special Fee:		
a) Library & Reading room fund	55,000	
b) Book Fund	20,000	3,05,000
2. UGC Grant	83,232	
Total	1,58,232	3,05,000

23. Assessment of Teachers and action taken on the students Feedback

In our U.G. and P.G. Center, we have introduced evaluation of the performance of teachers by students since the inception of the college. According to this, a structured questionnaire covering various aspects of academic and extra-curricular activities is administered on the students to collect their responses to rate the performance of the teachers on a five-point scale. The fee-back given by the students is analyzed and the teachers whose performance is not satisfactory are counseled, warned and punished as per the requirement. This method of evaluation is helping the teachers to improve their performance.

24 Unit Cost of Education:

The unit cost of education for UG section is Rs. 1, 450 and for PG section Rs. 8,870.

25 Computerization of Administration, Process of Admissions & Examination Results.

A) Computerization of Administration

The administration is fully computerized. Every section is provided with a system and all the systems are connected through LAN. A package is designed for Office Automation to carryout work pertaining to admission process, accounts, salary bills, and examination results. A HP laser colour 1515 N printer also was purchased for Rs. 28,900 for administrative convenience to generate qualitative reports and make the correspondence more effective..

B) Process of Admission

The admission process of intake of students into various degree courses is fully computerized and the rules and regulations prescribed by the Commissioner of Collegiate Education, Government of Andhra Pradesh, are scrupulously followed in maintaining the roaster system. This process includes preparation of 3 lists viz., 1st, 2nd and 3rd, based on merit of the students, with a specific time gap of 3 to 5 days to give option for students to join the selected courses as per the schedule prescribed by the Kakatiya University. The left over unfilled seats, if any, will be filled up through spot selection based on merit from the students present on the day as declared in advance.

For all PG courses the admission is undertaken by the Directorate of Admissions, Kakatiya University, Warangal. The management quota seats are filled up by the management as per the guidelines of AICTE, APSCHE and KU, Warangal.

C) Examination Results

S.No	Course	No. of Students Appeared	No. of Students Passed	Percentage of Passed
I. UG Courses				
1	B.Com I year TM	101	27	26.73
2	B.Com I year EM	73	38	52.05
3	B.Com Comp-I	56	33	58.92
4	B.Com II year TM	88	47	53.41
5	B.Com II year EM	54	32	59.25
6	B.Com Comp-II	54	31	57.41
7	B.Com III year EM & TM	133	87	65.41
8	B.Com Comp-III	27	18	66.67
9	B.A I year TM	59	3	5.08
10	B.A I year EM	47	8	17.02
11	B.A I year MLT	16	1	6.25
12	B.A II year TM	48	22	45.83
13	B.A II year EM	57	40	70.17
14	B.A II year MLT	19	9	47.36
15	B.A III year EM & TM	141	72	51.06

16	B.A III year MLT	34	13	38.23
17	B.Sc. MPC I	08	-	Nil
18	B.Sc MPC II	10	2	20.00
19	B.Sc MPC III	34	7	20.59
20	B.Sc Comp- I	53	10	18.87
21	B.Sc Comp-II	52	9	17.31
22	B.Sc Comp- III	26	5	19.23
23	B.Sc BZC I	54	6	11.11
24	B.Sc BZC II	47	7	14.89
25	B.Sc BZC III	51	23	45.09
26	B.Sc PZC I	13	5	38.46
27	B.Sc PZC II	22	9	40.91
28	B.Sc PZC III	25	12	48.00
29	B.Sc BIO_TECH I	28	10	35.71
30	B.Sc BIO_TECH II	24	15	62.50
31	B.Sc BIO_TECH III	25	13	52.00
II. PG Courses				
1	M.B.A	120	117	90
2	M.Com	39	39	100
3	M.Sc (Mathematics)	33	23	70
4	M.Sc (Physics)	25	23	79
5	M.Sc (Chemistry)	30	21	70

D. Gold Medals Awarded: Nil**26. Increase in Infrastructural facilities:**

Since its inception our college has shown keen interest in developing infrastructural facilities to impart quality education to students. During the academic year 2008-09 the following activities have been undertaken to improve the facilities further.

1. Rs. 2,00,000 were spent to strengthen the M.Sc Physics and Chemistry Labs.
2. 60 Nos. of Computer Nodes worth Rs. 15,20,000 were installed in MBA/MCA computer labs.
3. Furniture, electric material and networking fittings worth Rs. 3,00,000 were purchased and installed.
4. A water cooler is installed with a capacity of .500 liters at a cost of Rs. 60,000.

5. Rs. 60,000 were spent on greenery of campus.
6. Three class rooms were constructed with a cost of Rs. 15,00,000, and
7. Separate parking shed is built to accommodate 100 vehicles.

27. Technology Up gradation:

The college has spent Rs. 1,80,435 to upgrade the technology of various departments in order to improve the quality of education during the academic year 2008-09. The department-wise allocations and the amounts spent were:

Amount spent on equipment

S.No.	Department	UG
1	Botany	31,212.00
2	Bio-Technology	31,212.00
3	Zoology	29,000.00
4	Chemistry	33,778.00
5	Physics	48,229.00
6	English	-
7	Poultry	7,004.00
	Total	1,80,435.00

28. Computer and Internet Access:

All the departments of the college are connected with internet facility. The software programmes were also updated from time to time. Computer awareness programme was take-up for the new staff members. The purchase of 60 Nodes at a cost of Rs. 15,20,000 by our PG section stands as an example for the steps taken to improve computer and internet access. The total number of computers available at UG Lab is 70, MBA Lab 122, MCA Lab 90. During this academic year a Benq DLP projector was purchased and installed for Rs. 30,000 to meet the requirements of students in UG section.

29. Financial Aid to Students:**A) From Government:**

Financial aid to students is provided by Government of Andhra Pradesh through Social Welfare and Tribal Welfare Departments. The financial help received for the year 2008-09 is as follows:

Financial Aid Received:

Categories	Sanctioning Agency	Students in UG Courses	Students in PG Courses
S.Cs	District Social Welfare	18,08,227	4,12,162
S.Ts	District Tribal Welfare	6,87,668	6,79,842
B.Cs	District Social Welfare	26,01,550	8,52,104
Merit Scholarships		-	2,06,700
Total		50,97,445	21,50,808

B). From Alumni:

The Alumni of Commerce Department has been very liberal in providing financial assistance to the meritorious and poor students to help them to pursue further higher education. For the academic year 2008-09 they have sponsored two gold medals and financial assistance to the extent of Rs. 20,000 to 20 students (poorest of the poor) @ Rs. 1000 each. They have also come forward to pay the fees amount of few poor students when they were not in a position to continue their education. This amount approximately works out to Rs. 30, 000/-. Sri. P. Murali Mohan, a former student of Poultry Science Department, who is managing a poultry farm at Khammam, has donated Rs. 25,000/- to develop the Department further to increase the intake of students.

C) From Management:

Our management is very liberal in providing funds for the development of the college. During the academic year 2008-09, an amount of Rs.12,00,000/- was sanctioned to take up developmental activities like purchase of furniture, construction of class rooms and parking sheds, greenery of campus, etc. With regard to PG section, they have

contributed an amount of Rs. 3,05,000/- to enrich the library with standard books. This amount was spent to buy the books of different courses as mentioned below.

Purchase of Books (Department-wise)

Department	Amount (in Rs.)
M.Com	20,000
MBA	1,00,000
MCA	1,00,000
Mathematics	20,000
Chemistry	50,000
Physics	15,000
Total	3,05,000

30. Activities and Support from the Alumni Associations:

The activities undertaken by Alumni of the college are commendable for their philanthropic endeavors as mentioned below.

I. The activities undertaken by the Commerce Alumni Society:

1. The Commerce Alumni Society is a registered society and has given Rs. 30000/- @ Rs. 1000/- each to the poor students of B.Com section of our college in the academic year 2008-09.
2. The society is sponsoring two gold medals every year to be presented to the over all topper in girls' category and the topper in Income Tax subject in B. Com. Final year to motivate the students to work hard.
3. They provide active support to the Department of Commerce to organize the inter-collegiate commerce meet to conduct a number of activities like quiz, essay writing, pick-n-speak, elocution etc., to select 'Mr/Miss

Commerce'. The cost of prizes and conduct of the meet will be met by the Alumni Association amounting to Rs.30, 000 to Rs.40, 000.

II. The Poultry Science Alumni Society activities:

The alumni society of Poultry Science has been very liberal in providing donations to the poultry department to build up the Department to serve many of the students willing to pursue this course. One of the former students of this Department has donated Rs. 25, 000 to increase the capacity of the poultry farm to rear at least 1000 birds in each batch. The alumni meets will be conducted every year in the Poultry Department and enquires about its progress to keep the department alive to serve the society in a better way.

31. Activities and support from the Parent-Teacher Association:

We have the practice of conducting at least one parents' meet every year. This academic year i.e., 2008-09, the meeting was held on 4th November, 2008. After a thread bare discussion the following decisions are taken.

- To identify the poor students and conduct remedial classes at the end of academic year.
- To inculcate work culture among the students by involving them at least once in a month in clean and green programme to be taken up with in the college and in other social institutions like hospitals, orphan houses etc.
- To ensure full attendance of the students and if they fail to report continuously for a week the same information to be corresponded to the concerned parents to take corrective action.

- To provide hostel facilities.
- To provide campus placements.
- To inform the progress of the students periodically.

32. Health Services:

‘Health is wealth’ slogan is practically followed and practiced by our staff members through the organization of various camps both inside and outside the college campus. Many a blood donation camps were conducted under NSS and NCC banners in the campus. In each camp nearly 70 to 100 volunteers/students have donated blood. The blood collections were made thrice by Lions Club of Warangal and Four times by the Mahatma Gandhi Medical Institute/Hospital, Warangal.

Apart from this, we have conducted a “Free Eye Check-up and Supply of Free Medicines Camp”, at Oorugonda Village of Atmakur Mandal with a dozen Eye-specialists sent by the ‘Regional Eye Hospital’, Warangal. This Camp was organized by the NSS volunteers on 28-1-2008 under the supervision of two NSS programme officers Dr. Ch. Satyanarayana Reddy, Reader, Department of Commerce and Mrs.V.Uma, Sr. Lecturer, Department of English.

33. A. Performance in Games and Sports Activities:

We have a good infrastructure to conduct indoor and outdoor sports and cultural activities in our college. Many a time, students of other colleges also are given an opportunity to conduct their respective sports and cultural activities in our college due to lack of infrastructure facilities available with former. The following students have been

nominated as General Captain and Captains of various Games & Sports. With regard to Intermediate Sections, representatives were selected for Boys and Girls separately.

1.	P. Surender	B.Com. II TM	General Captain
2.	K. Kumara Swamy	B.A III TM	Kho-Kho Captain
3.	B. Ravinder	B.A II EM	Kabaddi Captain
4.	P. Ramesh	B.A III EM	Athletics Captain
5.	V. Raju	B.A III EM	Cricket Captain
6.	A. Praveen	B.Com III TM	Volley Ball Captain
7.	A. Praveen Kumar	B.A II TM	Boxing Captain
8.	Ch. Sunil	B.Com III TM	Chess Captain
9.	Ch. Shivakumar	B.Sc III Poultry Sci..	Table-Tennis Captain
10.	S. Pavai	B.A III TM	Degree Lady Representative
11.	K. Soujanya	CEC II TM	Inter Girls Representative
12.	T. Uday	CEC II EM	Inter Boys Representative

The important Sports activities at National and Inter-University level in which our students successfully participated and bagged prizes include the following:

I. National Level Competitions:

The following students of our college participated at National Level competitions in various Games and Sports for the academic year 2008-09.

i). K. Bharadwaj, B.Com (Computers) II year

Selected for Common Wealth Games Gymnastics coaching camp to get himself selected for Common Wealth Games scheduled to be held in Delhi during 2010.

Represented Sr. National Gymnastics Championship held at Hanamkonda during 1-1-2009 to 14-1-2009 and won Silver Medal and Team Bronze Medal.

ii). R. Arjun, B.Com (Computers) II Year

Representd Sr. National Gymnastics Championship held at Hanamkonda from 1-1-2009 to 14-1-2009.

iii). **B. Gouthami, B.Com (Computers) II Year**

Selected for Arckylic Gymnastic Championship held at Punjab from 10-11-2008 to 16-11-2008.

iv). **M. Nagi Reddy B.A. I Year EM**

Represented Jr. National Khabaddi Championship held at Tamilnadu from 17-1-2009 to 21-1-2009.

v). **T.Shashidar CEC II EM.**

Represented U-19 Years Naational Basket Ball Championship held at Chattisgarh from 10-9-2008.

vi). **S. Pavani BA III TM.**

Represented Beach Handball National Championship held at Kolkatta – 2008-09.

II. Inter-University Competitions:

- i) Bharadwaj, B.Com II Computers represented All India Inter-University Gymnastic Championship at Kurukshetra University from 10-11-2008 to 14-11-2008.
- ii). R. Arjun, B.Comm II represented All india Inter-University Gymnastic Competitions held at Kurukshetra University from 10-11-2008 to 14-11-2008.
- iii). B. Gouthami, B.Com Computers II year represented All india Inter-University Gymnastic Competitions held at Kurukshetra University from 10-11-2008 to 14-11-2008.

- iv). M. Nagi Reddy, B.A. I Year EM represented South Zone Inter-University Khabaddi Tournament held at Nagarjuna University from 22-11-2008 to 26-11-2008.
- v). S.K. Jani, BA I EM represented South Zone Inter-University Kabaddi Tournament held at Nagarjuna University from 22-11-2008 to 26-11-2008.
- vi). B. Ravinder, BA II TM represented South Zone Inter-University Kabaddi Tournament held at Nagarjuna University fro 22-11-2008 to 26-11-2008.
- vii). P. Surender, B.Com TM represented South Zone Inter-University Kabaddi Tournament held at Nagarjuna University from 22-11-2008 to 26-11-2008.
- viii). V. Revathi, BA II EM represented South-West Inter-University Kabaddi Tournament held at Tirunvelli, Tamilnadu from 8-1-2009 to 12-1-2009.
- xi). S. Pavani, BA III TM represented South-West Inter-University Handball Tournament held at Tamilnadu from 1-3-2009 to 5-1-2009.
- x). M. Praveen, B.Com II EM represented All India Inter-University Boxing Championship held at JN Vyas University, Jodhpur from 19-12-2008 to 22-12-2008.
- xi). K. Ravi, B.Com Computers II EM represented South-West Inter-University Kho-Kho Tournament held at Nagarjuna University from 21-1-2009 to 25-1-2009.
- xii). L. Prashanth, B.Com(Gen) II Year represented South West Inter-University Kho-Kho tournament held at Nagarjuna University from 21-1-2009 to 25-1-2009.
- xiii). R. Krishna, B.Sc (AZC) III year represented South West Inter-University Kho-Kho tournament held at Nagarjuna University from 21-1-2009 to 25-1-2009.

xiv.Ch.Chinna, BA II represented South West Inter-University Cycling tournament held at Kerala during 25-2-2009 to 29-2-2009.

xv).B.Surya, BA II TM represented All India Inter-University Weight Lifting Championship held at Vishkapataam from 24-02-2009 to 29-2-2009.

Our college students also participated in Kakatiya University Inter-Collegiate Tournaments for the year 2008-2009 and declared as winners in Kabaddi and Kho-kho and runners in Table-Tennins and Handball.

Apart from National and Inter-University Competitions our college students have also actively participated in the Sport Events conducted by **Osmania Graduates' Association** during 7th and 8th January, 2009 to commemorate its **Platinum Jubilee Celebrations**. Our **Boys** stood as **Winners** in KABADDI, SHUTTLE BADIMINTON, CHESS, CARROMS AND TENNICOIT and **runners** in TABKE TENNIS and VOLLEYBALL. With reference to **Girls** they were declared as **winners** in all most all events like SHUTTLE BADIMINTON, CHESS, CARROMS AND TENNICOIT except one game i.e., KABADDI where they were declared as **runners**.

33. (B, C & D). NCC Activities 2008-09:

NCC Army Wing (Boys) of our college is headed by Major Dr. M.Satyanarayana and NCC Wing (Girls) is commanded by Lt. Dr. Mary Michael.

ARMS WING –BOYS:

The activities taken up by the Boys-wing of NCC includes the following:

1. 26 Cadets attended CATC Camp held at Jawahar Navodaya School, Mamnoon in the moth of July, 2008.

2. 6 Cadets attended TSC (IGC) Camp held at Nuziveedu in the month of August, 2008 and 2 Cadets were selected for All-India TSC Cultural Competitions.
3. Cadet S. Nagaraju of B.A III T/M has represented A.P. NCC Directorate in All India TSC Cultural Competitions held at New Delhi.
4. Cadet D. Mallikarjun of CEC II T/M was selected to represent Republic Day contingent of A.P.Directorate at New Delhi and he is also selected for Prime Minister's Rally at New Delhi for the year 2008-09.
5. 65 NCC Cadets of Army wing attended ATC at APSWRIC, Madikonda, Warngal from 13th October to 23rd October, 2008.
6. 12 Cadets attended ATC Camp held at Khammam in the moth of July, 2008 and undergone Pre-RDC selctions.
7. 16 Cadets attended CATC Camp held at Nalgonda from 24th September to 3rd October, 2008.
8. Cadet T. Venkatesh of B.A III T/M attended All India TREK held at Ahmedabad from 17th November to 13th December, 2008.
9. 3 Cadets attended inter group Drill competitions at Secunderabad from 10th November to 29th November, 2008.
- 10 Cadet B. Raju of Final Year attended National Integration Camp held at Kakinada from 2nd October to 13th October, 2008.
- 11 Cadet G. Nagaraju III Year and V. Yuvaraj III year and P. Keerthi Kumar II year attended Basic Leadership Camp at Asansol, West Bengal from 24th September to 3rd October, 2008.

- 12 Cadet K. Kamalakar II year attended selection Camp for Lakshdeep on 19th August, 2008.
- 13 During the academic year 2008 the result achieved in NCC 'C' Certificate Examination was 100 %. and 85 % result achieved in NCC 'B' Certificate Examination.
- 14 In view of NCC Day celebrations our College Cadets took part in various competitions and rallies. They won prizes in Firing, Cross Country and Cultural events and collected Rs. 26, 216 from general public and donated to the SPACE Blind School, Lashkar Bazaar, Hanamkonda on 21st November, 2008.
- 15 A sum of Rs.1982 was contributed by our Cadets in connection with 'Army Forces Flag Day' in the month of December, 2008. These collections were made confining to the College Campus.
- 16 Our Cadets took active part and helped the administration in conducting of Two-Day National Seminar on "Quality Enhancement in Aided-Accredited Educational Institutions" dated 27th & 28th September, 2008 and got appreciation from all corners of the academicians.
- 17 This academic year 79 students are selected as Constables in Police Service out of which 30 are NCC cadets.

ARMS WING –GIRLS:

The NCC Girls Division of the College has strength of 100 Cadets. Lt. Dr. Mary Michael is the Company Commander of 51/B Coy. The activities taken up by this unit during the academic year 2008-09 include the following.

1. 3 Cadets attended the All-India Trekking Camp at Nilgiris in the month of May, 2008. These Cadets include B.Sravanthi of B.Com I year, M. Sravanthi of B.Sc II year and K. Sruthi of B.Com I year.
2. 10 Cadets attended the Special Summer Camp at Vishakapatnam.
3. 3 Cadets of our college attended the The Sainik Camps and one Cadet attended the Inter Group Competitions at Nuzividu.
4. Two Cadets N. Srvanthy and M. Nagamani attended the Independence Day Camp at Secunderabad.
5. B. Sravanthi, a Senior Under Officer attended the South Zone Shooting Competition at Coimbatore and won Bronze Medal. She attended the G.V.Mavalankar Shooting Competition held at Punjab. A special note to be made here is that from Andhra Pradesh Directorate she is the only participant who participated in shooting camp held at Punjab.
6. 25 Cadets attended the Combined Annual Training Camp.
7. A plantation programme was organized in our college involving all the Cadets.
8. Two Cadets N. Mamatha of B.A. I year and J. Neetha Roshini of Intermediate 1st year attended National Integration Camp at Rohtak, Haryana from 7th to 18th January, 2009.
9. Two Cadets SUO B.Srvanthy B.Com I year and Sabiya of Intermediate attended the National Integration Camp at Warangal.

Apart from the above, to mark the 60th NCC DAY CELEBRATIONS, ANO of our college Lt. Mary Michael along with 20 Cadets participated in traffic control and mass awakening rally on 23rd November, 2008. On 22nd November, 2008, all most all 100

Cadets visited Care and Support Centre of AIDS patients to distribute fruits and clothes to them.

On NCC day i.e., 23rd November, 2008, the prizes were distributed to Associated NCC officers and Cadets for their best performance. Lt. Mary Michael of our college adjudged as the **Best Senior Wing Associate NCC Officer of Warangal Group** for 2008. Same award has been bagged by her earlier i.e., in 2002, 2006 and 2007. It is fourth time for her to get this award.

Senior Under Office, B. Sravanthi of B. Com I year received a Special Prize for her outstanding performance in shooting.

33. E). NSS Activities Undertaken during 2008-09:

The College has got 3 NSS units with a strength of 100 students each and the programme officers of these units are Dr. G. Yadagiri (Unit I), Dr. Ch. Satyanarayana Reddy (Unit II) and Smt. V. Uma (Unit III) have conducted various activities during the academic year 2008-09 as mentioned below.

- G. Ahsok, A. Krishna and R. Anil of B. Com II year (TM) participated in the “Pilot Testing Training on Youth for Gender Equity” held at ‘Rajiv National Institute of Youth Development’, Perambudur. Tamil Nadu during 07-07-2008.
- 64 of our NSS volunteers participated in “VANAMAHOTSAVA” Rally from Public Garden to Kakatiya University Campus on 11-07-2008.
- 7 volunteers of our college participated in a special camp organized by Pingili Government Junior College on 11-08-2008.

- On 11-09-2008 Clean and Green Programme was conducted in our college campus in which 25 volunteers actively participated.
- From 11-9-2008 to 13-09-2008 six volunteers of our college assisted the Revenue Officials of Warangal District in revising the electoral rolls
- On 12-09-2008 nearly 15 volunteers of our college participated in the “GANESH NIMAJJANA UTSAVAM” programme organized by the Kakatiya University, Warangal.
- On 15th and 16th September, 2008, 140 volunteers of our college participated in Clean and Green programme conducted in the college premises.
- 11 volunteers of our college participated in 10-Day Special Camp from 17-09-2008 to 26-09-2008 organized by the Kaktiya University to mark the occasion of the Inception of NSS.
- From 27-09-2008 to 29-09-2008 three volunteers of our college participated in “Youth Leadership Training Camp” organized by the Government Degree College, Narsampet.
- On 23-10-2008 the NSS Awareness Meet was conducted with 100 volunteers.

- Nearly 11 volunteers of our college participated in the Awareness of Right to Justice Meet organized by Legal Cell of Warangal at Arts & Science College on 09-11-2008.
- Mr.R. Mukesh of B.Com II year EM participated in **PRE-REPUBLIC DAY CAMP** organized at Aditya Engineering College, East Godavari from 10-11-2008 to 19-11-2008.
- 155 NSS volunteers of our college participated in '**AIDS Rally**' organized by Kakatiya University from Campus to Public Garden to mark the occasion of "Eradication of AIDS Day" on 1-12-2008. Our volunteers danced with the masks of 'Devils of AIDS' to attract the public to know the dangers associated with AIDS and precautions required to adopt.
- 25 volunteers of our college participated in **Pulse Polio Rally** organized jointly by Warangal Municipal Corporation and Kakatiya University.
- From 23-12-2008 to 01-01-2009 a **10-Day Special Camp** was conducted with 120 volunteers at OORUGONDA Village of Atmakur Mandal, Waragal District and organized a **Free-Eye Check-up Camp for Rural Poor** and **Free Vaccination Camp for Cattle** of the villagers with the philanthropic support of Regional Eye Hospital and Department of Animal Husbandry,

Warangal. Free Plantation Programme also has been conducted to plant 300 saplings in and around the village.

We have conducted a Socio-Economic Survey involving the NSS volunteers to find out the living conditions of the rural poor and a report of the survey is submitted to the District Collector, Warangal, to initiate action to improve the pathetic conditions of living of rural poor..

33. F). Cultural and Co-curricular Activities:

1. As a part of co-curricular activities, the following events were conducted for Boys and Girls separately and more than 300 students participated during the academic year 2008-09. The events include Quiz, Essay Writing, Lyric Writing, Elocution, Pick ‘n’ Speak in Telugu, English and Hindi, Painting and Cartooning, Competitions in Music (cultural, light, folk), Dances (classical, light, folk)etc. In addition to above, competitions in Mime, Mimicry, Mono-action were also conducted. Rangoli. Hair Designing, Flowers and Vegetable Decoration, Mehandi, Fancy Dress competitions were conducted exclusively for girls.

National Girls’ Day was celebrated on 24-1-2009. The Police Department organized Essay Writing Competition for Intermediate girls on “Girls Education & Women Empowerment” and awarded prizes. The prize winners are:

- | | | |
|---------------|---|-----------|
| 1. M. Bhavani | - | MPC-II EM |
| 2. K. Sowmya | - | MPC-I EM |
| 3. Uma Devi | - | MPC-I EM |

A batch of 20 students were sent to Siddartha College, Vijayawada to participate the **SRUJANOOTSAV-2008**, State level competition for students in the month of December-2008. They won prizes in the following events:

- 1 Light Dance Bharateeyam Ist Prize
- 2 Folk Dance Janapadam IInd Prize

For the last fifteen years, our students have been participating and bringing laurels to the Institution. A team of 30 students participated in the OGA Inter Collegiate Competitions as a part of the Platinum Jubilee Celebrations at Hyderabad in January-2009.

33. G). Commerce Annual Day Celebrations – 2009

The Department of Commerce is organizing various academic and co-curricular activities throughout the academic year, since 2003-04. The events include Seminars, Symposia, Debate, Elocution, Essay writing, Infusion, Pick 'n' Speak, Role Play, Quiz, Mock Interviews etc. The topics chosen are largely related to the Commerce and Current Affairs. The main objective of conducting these events is not only to make the students competitive but also to update their knowledge from time to time. The prize winners of these events are short listed by conducting PRELIMS at the end of the year to undergo stress and psychological tests to get selected for the Award of Mr. /Ms. Commerce. This award was won by Mr P Ganesh of B.Com III EM for the academic year 2008-09. It is customary in our college to give away Gold Medals on the commerce day to overall topper (Girl) and the topper in Income Tax subject (Boy or Girl) in terms of marks secured. These two Gold Medals are sponsored by the Alumni Association of Commerce Department.

Commerce Annual Day celebrations were organized on 02-02-2009 in the Seminar Hall at 11.30 am. Sri Ch. N. Murthy Babu, Chief Manager, State Bank of Hyderabad, Warangal was the Chief Guest of the function. Prof. R. Sadanandam and Dr.K.Venkateshwarlu were the guests of honour. Dr.C. Madan Mohan, Principal of the college presided over the function. The staff members and students of all faculties attended the function. Mr.Commerce was honoured with a Bouquet, Prize, Memento and a Certificate by the Chief Guest, Guests of Honour and other dignitaries. The Chief Guest and Guest of Honour gave away prizes to the prize winners of various events.

33. (H). Management Event: Renaissance.

MBA students of our PG Centre organized a State Level Management Students Meet – Renaissance – 2009 on 21st and 22nd March 2009. In this meet about 300 management students from various universities and institutions participated. The inaugural function was conducted on 21-03-2009. Prof. N.Linga Murthy, Vice-Chancellor, Kakatiya University was the Chief Guest for the function. Sri P.Narayana Reddy, Chairman, Governing Body, Lal Bahadur College has presided over the function. Col.Dr. V.P. Singh, Senior Advisor (Medicine), Command Hospital, Pune, delivered inaugural address. Prof. G.V. Bhavani Prasad, Member, Executive Council, Kakatiya University and Sri T. Joga Chary, Dean, Faculty of Commerce & Business Management, were the guests of honour. Dr. B. Prabha Shankar, Secretary-cum-Correspondent of the college graced the occasion. In this programme, various management events like Corporate Prince, Marketing War-fare, Biz-Quiz, HR-hunt, Financial dexterity, Debate mock press etc., were conducted. Apart from these events, cultural events like Fashion show, Singing, Dancing, EK- Minute and Mimicry were also conducted. The Valedictory

function was held on 22-03-2009 under the chairmanship of Sri. P. Narayana Reddy, Chairman of the college. Prof.V.Gopal Reddy, Vice-Chancellor, Palamoor University, Mahaboob Nagar was the chief guest. Prof. N. Satyanarayan, Registrar, kakatiya University, Prof. B. Venkat Ratnam, Chairman, Board of Studies in Commerce & Business Management, Kakatiya University, and Sri. T.Gopichand, Chartered Accountant were the guests of honour. The winners of various events were given away prizes in the valedictory function. Prof. A. Shankaraih, Director, PG Centre, coordinated the total programme of this meet.

33 (I). PG & UG Annual Day Celebrations:

In our PG Centre, we have the tradition of conducting PG Annual Day celebrations involving all students of PG course. The 16th Annual Day celebrations of PG Centre were conducted on 26-03-2009.

As a part of Annual Day celebrations, various competitions were conducted for the students, they include:

1. Competitions in academic activities
2. Cultural & co-curricular competitions, and
3. Games & sports events.

All the competitions were conducted successfully including a cricket match between staff and the winning team of the students. The annual day function was chaired by Sri P.Narayana Reddy, Chairman, Governing Body of Lal Bahadur College, Prof. Mohd. Iqbal Ali, Vice-Chancellor, Satavahana University was the chief guest. Sri. V.Harihara Rao, member, Governing Body of our college was the guest of honour. Prof.A.Shankaraiah, Director, PG Centre, presented the report on Annual Day

Celebrations 2009. The winners in various competitions were awarded prizes by the guests.

The Annual Day for UG section was organised in the month of February, 2009. The Chief Guest for this function was Sri. Deshapathi Srinivas, a popular singer of 'Janapadha' songs. The Guests of Honour were Sri. T. Gattaiah, Dr. B. Prabha Shankar, Secretary-cum-Correspondent, Lal Bahadur College, Warangal and Sri. V.Hari Hara Rao, Member on our Governing Body of our college. This function was presided over by our Chairman, Sri. P. Narayana Reddy. The Chief Guest and Guests of Honour distributed the prizes to the winners of various sports and cultural activities.

34. Incentives to outstanding sports persons: - Nil -

35. Students Achievements and Awards:

The Commerce Department of our college has been giving gold medals to Overall Topper and Topper in Income Tax subject. The cost associated with these medals will be born by the Alumni Association of our college. Every year one student from B.Com final year will be selected and declared as Mr or Miss Commerce after exposing the students to various activities like Quiz, Essay Writing, Elocution, Debate, Group Discussion and Stress Test. For 2008-09, P, Ganesh of B.Com final year English Medium got selected as Mr. Commerce and bagged a Cash Award of Rs. 5000.

The Department of Poultry Science also gives cash awards to students based on the marks secured by them in annual examination. The year-wise cash awards to be given to the students on their performance are as under.

1. Three students of B.Sc. (Poultry) III year	
@ Rs. 2,500 per student totaling to	Rs. 7,500.00
2. Two students of B.Sc. (Poultry) II year	
@ Rs. 2,500 per student amounting to	Rs. 5,000.00
3. Three students of B.Sc. (Poultry) I year	
@Rs. 2,500 per student amounting to	Rs. 7,500.00
Total	Rs.20,000.00

36. Activities of Guidance and Counseling Unit:

Dr. Mohd. Saleem Akhthar, Reader, Department Commerce, attended the 'Accounting Execution Course (Tally – 9)' at Hyderabad from 10-11-2008 to 12-11-2009. This training programme was organized at HITEX, Hyderabad by the 'Jawahar Knowledge Centre (JKC)' sponsored by the 'Commissioner of Higher Education', Government of Andhra Pradesh. After the completion of training programme Dr. Saleem Akthar was appointed as Course Coordinator for TALLY – 9 by the principal of our college to train the students of B.Com in making them to learn the skills of computerized accounting. The main objective of this programme is to make the students self-sufficient either through practicing accounting profession or by getting them selves absorbed as Accountants in Corporate Sector.

37. Placement Services provided to students:

At UG Level:

The Poultry Department of our college has been working relentlessly to provide employment opportunities to the out-going students every year. In the academic year 2008-09, 24 students of B.Sc. Poultry pursuing final year were absorbed in 4 companies viz., M/S Suguna Company, M/S Raju Breeders, M/S SR Hatcheries and M/S Virbac Company. The minimum salary offered to them during the first year of employment was Rs. 6000 per month.

At PG Level:

The college entered into MOU with Data Point – IT Consultancy, Ltd, Hyderabad, in the year 2008. This consultancy has taken initiative to train the students in soft skills giving special attention to Interview Skills to MBA and MCA final year students. Spread over 40 hours in 20 days the training was given in connection with the following 15 topics.

1. How to build effective communication skills;
2. Avoiding communication barriers;
3. An approach to effective listening skills;
4. An insight on presentation skills;
5. Importance of team building;
6. How to get the work done in teams;
7. Creativity & maintaining proper approach to get the things done
8. Group discussions;
9. Time management;
10. Motivation & Leadership;

11. Frequently asked questions in interviews;
12. How to prepare for interviews;
13. How to with stand stress in interviews;
14. Interview tips, and
15. Mock interviews.

38. Development Programmes for Non-teaching staff:

The non-teaching staff of our college have undergone practical training in office automation to enable them to carry out their respective activities smoothly. Very frequently the non-teaching staff members are given training with regard to preparation of several formats and reporting techniques by the teaching staff of our own college belonging to Commerce and Public Administration Departments. The retired superintendent of our college Sri.V.Sambaiah, provides guidance to the junior staff members as and when they come across problems in performing their respective jobs.

39. Healthy Practices of the Institution:

Our college is adopting the healthy practices as recommended by members of IQAC during 2008-09. These practices include:

1. The Poultry Department is organising Poultry Day Celebrations in the 1st week of February, every year. The purpose of the meet is to review the work done during the year and identify the lacunae, if any, required to be attended to correct the process of working. In the same meet at least two former students of our college occupying good positions in poultry related companies or organizing poultry farms at a large scale are felicitated. During the year 2008-09, the following three former students were felicitated.

- Sri P. Venkata Ramana, General Manager, M/s Suguna Compny, Hyderabad
 - Sri. K. Narendar Reddy, General Manager, M/s National Remedees, Hyderabad.
 - Sri. P. Murali Mohan, Poultry Farmer, Khammam.
2. College has organized a number of study tours like Industrial tours, Botanical tours etc, to enable the students to gain practical knowledge. Recently 23 students of B.Sc (Poultry) have attended the Nation Poultry Exhibition where 100 companies participated and our students have been exposed to the latest procedures and equipment to be used in managing the poultry farms effectively. Similarly, the Botanical tour was organized by the Botany Department staff involving B.Sc II year students and taken them to Laknavaram and Ramappa lakes of Warangal District to collect herbarium. The Department of History conducted an Education Tour to Nagarjuna Konda on 24-12-2008 with 30 students pursuing B.A final year to bring awareness with regard to the carvings of Lord Buddha. This tour was led by Dr. P. Anjaiah and Sri. A. Raghuvender Reddy, faculty members of History.
3. Improving soft-skills of the students by using the well established language laboratory.
4. Organising friendly cricket matches between staff and students and staff of UG with that of PG to maintain cordial relations between the staff and students. Once in two years we have the practice of conducting various sports activities between the staff members of different colleges.

5. Extending co-operation and guidance in preparing NAAC reports, Mock Parliament and Mock Stock-Exchange programmes at various colleges.
6. Conducting Mock-interviews to train the students to improve their communicative and interactive skills.

40. Linkages:

The college has good reputation and maintains regular contacts with other institutions and academic bodies to undertake activities that are beneficial to the students. Frequently we organize workshops and symposiums inviting experts from various fields like judiciary, medicine, law and order, agriculture, corporate sector/industry, consumer societies, women associations etc. Our college has two distant education centers viz., IGNOU and SDLCE. In each of these centers nearly 400 students are taking counseling in different courses. Majority of the counselors selected are from our college belonging to different faculties. We have got connection with majority of recruitment and academic bodies like APPSC, EAMCET, EDSET, CAIIB, APSRTC etc and conduct the respective competitive examinations as per the specified schedule involving our staff members. The staff has linkages with the publishers of text books to get their books printed and published. The staff also maintains regular contact with the publishers of Journals and Magazines to publish their research articles. The Poultry Science Department of our college has established linkages with poultry farms in and around Warangal that help the students to undergo practical training at least for 10 days every year to understand the modalities involved in managing the poultry farms efficiently.

Part: C

Details of the plans of the institution for the year 2009-2010:

Our college has a vision of improving creativity skills of youth and thus committed to provide all necessary facilities to the teachers to offer practical orientation in order to impart latest knowledge to the students. In this direction, we have formulated an action plan for 2009-10 in respect of various activities to be under taken.

1. Seminars and Symposia:

We are planning to send proposals to State Council of Higher Education, Hyderabad and UGC for approval to conduct two National Level Seminars during the Academic Year 2009-10.

2. Extension Lectures:

To organize at least 5 to 6 Extension Lectures in each department by inviting eminent personalities in the respective fields/subjects.

3. Study Tours / Industrial Tours / Field Trips:

With regard to Arts and Commerce at least two study/industrial tours in respect of each faculty are conducted to bring awareness about the latest developments in the respective fields of activity. With regard to Science students botanical tours are conducted to enable the students to collect and view different types of plants and species.

4. English Language Skills:

Spoken English classes are to be conducted for Degree and PG students to improve their communicative and language skills. The present lab meant for improving skills of communication in English is to be further strengthened in terms of software available and enrich the knowledge of students.

5. Computer Skills:

It is proposed to give training to B.Com students in Computerized Accounting Packages through Jawahar Knowledge Centre in order to make them employable. Apart from that with the latest updating of computers with nodes will be used to improve the software skills of MCA and MBA students. A proposal is also prepared to go for additional number of PCs to cater to the needs of increasing strength of degree sections to provide the systems in 1:2 ratio to help the students to practice individually.

6. Remedial Classes:

We are expecting that the UGC would sanction an amount of Rs. 50,00,000 for the developmental activities of the college out of which a part of the amount will be allocated towards remedial classes to pay honorarium to the teachers who actively associate themselves with taking remedial classes for average and below average students to bring them up on par with intelligent students.

7. Awareness Programmes:

We are planning to visit villages along with NSS volunteers and NCC cadets to bring awareness among the rural mass about the dreadful diseases like AIDS, DENGUE, CHICKEN GUNYA, HEPETITIS-B etc and educate them regarding the precautions required to be taken to avoid such diseases. We hold at least two health camps in the villages during the academic year 2009-10 involving senior doctors to be sponsored by MGM Hospital and Regional Eye Hospital for eye check-up and polio vaccination.

8. Inter-Collegiate Activities:

An inter-collegiate sports meet will be conducted involving all the local colleges to promote sense of belongingness among the teachers and students of different colleges. The responsibility of conducting this event will be carried out by our Physical Director. We are also proposing to hold inter-collegiate cultural competitions in our college involving the students of local colleges. The expenditure involved in these two meets will be met by our management.

9. Campus Placements:

We have formed a placement cell which will look after the placement of students by inviting the representatives of several companies to conduct interviews in the campus. Our placement cell has established link with many companies like INFOSIS, ICA (Institute of Computer Accountants), Reddy Labs etc.

10. Teachers Training & Evaluation:

Teachers shall be deputed to Refresher/Orientation programmes conducted by various universities and institutions. This will help in improving the academic standards of the teachers. Regarding evaluation of teachers' performance we are proposing to install complaint boxes in front of each department to take the feedback of the students and planning to initiate action against erring teachers to get themselves correct. Apart from complaint boxes we are also planning to administer a pre-structured questionnaire to take the views of the students to evaluate teaching abilities of the faculty.

11. Alumni Activities:

We are planning to hold at least two alumni meetings in every year to generate funds to extend financial assistance to poor students of different faculties to enable them

to pursue their education further. The Alumni will also be involved in conducting inter-collegiate cultural and literate competitions to improve the competitive spirit among the students.

12. Construction Activities to enhance further the Infrastructure Facilities:

Steps shall be taken to further strengthen the infrastructure facilities in the form of library, computer labs etc. It is also proposed to make an appeal to the UGC to release the remaining amount of Rs. 50,00,000 out of one Crore rupees sanctioned to complete the construction of girls hostel .

13. Cultural Club:

The 'efforts are on' to realize the long felt desire of creating a cultural club by inviting talented people like Sri. Nerella Venu Madhav, an international expert in mimicry, to promote cultural talents of the students of not only our college but also the talented youth living in and around the district head quarters of Warangal.

ANNEXURE

MEMBERS ON MANAGEMENT COMMITTEE

Sl.No.	Name of the Member	Designation
1	Sri Ashfaq Hyder	Chairman
2	Dr.M.Vikram Reddy	Vice-Chairman
3	Sri Ashwin Margam	Secretary-cum-Correspondent
4	Sri B.Rajeshwar Rao	Treasurer
5	Sri K.Niranjana	Member
6	Sri B.Papaiah Chakravarthy	Member
7	Sri P.Narayana Reddy	Member
8	Dr.D.Gangadhar Rao	Member
9	Prof.V.Thirupathaiah	Member
10	Sri P.Rajendra Kumar	Member
11	Smt.Ch.Deepika Reddy	Member
12	Sri B.Arjun Sena	Member
13	Dr.R.Chandramouli	Member
14	Prof G.V.Bhavani Prasad	University Nominee
15	Prof A.Shankaraiah	Director, PG Centre
16	Dr.K.Venkateshwarlu	Principal L.B.College
17	District Educational Officer	Govt. Representative
18	Dr.B.Nagaiah	Staff Representative

